

GOVERNANCE ORDER / GO-F24-006

EXTENSION OF RELEVANT DEPARTMENTAL STAFF BENEFITS TO CRC MEMBERS

Drafted by: Matthew [k], Chair

Co-Sponsors:

- Pax [k]

Drafted on: 2024-11-25

Vote Call:

Conducted with 3 governors present, certified on 2025-11-26, 2 voted in favor, 0 voted not in favor, 1 voted present, and one did not vote. The Governance Order passed with a simple majority.

2-0-2

- Matthew [k], Chair: Yea
- NightRaven [k], Vice Chair: Present / No Vote
- Pax [k]: Yea
- Bsian: Present / No Vote

PREAMBLE

Whereas the Contract Review Committee (CRC) has been established to oversee the intake, review, and execution of community-submitted development projects;

Whereas the members of the CRC are essential to ensuring the success of these initiatives through their oversight, decision-making, and facilitation of key project processes;

Whereas the organization is committed to providing equitable recognition and support to those who contribute to its mission and operations;

Whereas extending relevant staff benefits to CRC members will enable them to perform their duties effectively and in alignment with the organization's standards;

Now, therefore, be it resolved that this Governance Order directs all departments to extend relevant staff benefits, as defined by each department's policies, to CRC members for the duration of their service term.

Now, therefore, it is hereby ordered as follows:

SECTION 1: DIRECTIVE

SCOPE OF BENEFITS:

- a) All departments within the organization are instructed to extend any existing staff benefits to CRC members for the duration of their active term.
- b) Departments may include, but are not limited to:
 - i) Access to department-specific resources and tools.
 - ii) Participation in staff recognition programs.
 - iii) Any other benefits typically afforded to department staff, as deemed appropriate by the department's leadership.

DISCRETIONARY BENEFITS:

- c) Departments may, at their discretion, extend additional benefits to CRC members that align with their operational capabilities and policies.
- d) Departments may, at their discretion, limit benefits to CRC members that are deemed unnecessary by the department.
- e) Examples of such benefits include, but are not limited to:
 - i) Access to specialized training or development programs.
 - ii) Invitations to department-exclusive events or activities.

- iii) Enhanced access to department-specific perks or allowances.

EXCLUSIONS AND LIMITATIONS:

- f) Departments retain the authority to determine which benefits are feasible to extend, based on resource availability and organizational priorities.
- g) Any significant exclusions must be documented and communicated to the CRC Commissioner and the Board of Governors for review.

IMPLEMENTATION:

- h) All departments must implement this directive within [insert time frame, e.g., 14 days] of the issuance of this order.
- i) Departments are required to notify the CRC Commissioner of the benefits being extended to CRC members.

REPORTING AND OVERSIGHT:

- j) The CRC Commissioner shall submit a report to the Board of Governors at the end of their term detailing the benefits received by CRC members and any challenges faced during implementation.
- k) Department Administration must report any extension of discretionary benefits to the CRC Commissioner within 48 hours of the action being taken.
- l) The Board of Governors reserves the right to amend or clarify this order as necessary to address unforeseen issues or ensure compliance.